



A Charutar Vidya Mandal's
S. M. PATEL COLLEGE OF HOME SCIENCE
(An Autonomous Institution Affiliated with Sardar Patel University)
Vallabh Vidyanagar-388120, Dist. Anand, Gujarat, India

INTERNAL COMPLAINT COMMITTEE: (ICC)

As per the recommendations of the Prevention of Sexual Harassment at Workplace Act 2013 and UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Act 2015, the college constitutes an Internal Complaints Committee as per statutory rules.

The Internal Complaints Committee for Sexual Harassment is a body constituted with the purpose of prevention of sexual harassment at workplace. Its functions include:

- Grievance Redressal of sexual harassment
- Counselling services for complainants
- Consultation/ Support services for colleges
- Sensitization/ Awareness programmes for prevention of sexual harassment at the workplace.

About the Committee:

Sr. No	Category	Names of the member
1	The Principal as the Chairman	Dr. Bhavana Chauhan
2	Teachers nominated by Principal as Member	Dr. Mittal Barot
3	Lawyer	Ms. Amruta Kulkarni
4	Non-Teaching member	Ms. Hiral Patel
5	Student representative	General Secretary

The college should have zero tolerance for sexual harassment and so follow all the mandatory rules and guidelines rigorously to ensure a harassment and discrimination free campus. It should stand committed to take strict action against those indulging in sexual violence or harassment of any kind towards its stakeholders.